

Club Code of Conduct

1. Introduction

- **1.1** The Baldivis Soccer Club (BSC) is committed to ensuring a safe environment for participation that is fair and inclusive for all. Aggressive, threatening or other inappropriate behaviour by members, their families, their friends and other sporting personnel while attending a game, training or at any BSC event will not be tolerated.
- **1.2** The objective of BSC's Code of Conduct is to provide a standard code of behaviour guide for its members, families, friends and other sporting personnel to abide by for the purpose of:
 - Assisting club members to understand the standards of conduct that are expected of them.
 - Promote consistently high standards of behaviour across all activities within our club.
 - Ensure the club fulfils its statutory duty to be ethical, fair and honest to its members and obligations to its volunteers.
 - To ensure the safety and welfare of members and guests of all ages and abilities.
 - Ensure that BSC is enjoyed by all members and guests.

2. Conduct

- **2.1** BSC will operate in an open and friendly environment, where people show respect for each other, personal property, club property and the clubhouse and as such, members shall:
 - Show respect and courtesy to all club members and volunteers.
 - Not tarnish the reputation of the club, its members and committees or bring the club into disrepute. This includes but is not limited to social media, electronic mail or texts.
 - Operate in a non-discriminatory manner and ensure each person has an equal opportunity.
 - Be mindful of actions in relation to their individual safety and safety of others involved in the Club.
 - Abide by the Constitution, by-laws and all policies of the club.



- Comply with and adhere to reasonable directives and requests of Club committee, coaches and duty officers of the club.
- Act responsibly and respectfully at all times and accept responsibility for their actions. Each member should understand the possible consequences of breaching BSC's rules and regulations and comply with and adhere to any penalty imposed by the Club representatives.

2.2 BSC has a zero-tolerance policy on:

- Offensive language or rudeness, harassment, inappropriate comments, threatening behaviour and berating match participants, spectators and officials.
- Excessive use of alcohol or intoxication. Under the Liquor Licensing Laws,
 a member or guest of a member is committing an offence if they bring
 external alcohol into any sports ground, stadium or similar which
 includes this Club. It can result in removal from the ground and dismissal
 of the member and the matter referred to the Police.
- It is an offence to supply alcohol to a minor, a guest who is intoxicated or an individual who has been banned from BSC. If this situation occurs, it can result in removal from the ground and dismissal of the member, and the matter referred to Police.
- Physical Violence (e.g. touching, pushing, fighting or threats of violence or use of a weapon).
- The use or encouragement of illegal drugs within the grounds or the Clubhouse. All such matters will be referred to the Police.

2.3 A member will take responsibility for their guests at all times.

- Guests are required to be signed in by the Member however, it is preferred that all visitors are signed into the Visitors Register as required by the Registered Clubs Act.
- Members must ensure that Licensing Laws and Regulations are observed and ensure that their guests adhere to this Code of Conduct, while visiting the club.
- Guests must remain in the company of the Member at all times while visiting BSC.
- **2.4** BSC has drawn up separate Codes of Conduct relating to Parents, Players, Coaches and Spectators. All members are required to have read and accepted

the Codes relevant to their status at the time of registration with BSC and accept the terms of compliance therewith.

3. Compliance

- **3.1** Any breaches of this Code of Conduct will not be tolerated at BSC. Any Member or Guest who breaches this code may be asked to leave, and a member can be permanently dismissed from the club at the discretion of the BSC Committee.
 - Any complaints in respect of an immediate issue surrounding a Member's behaviour shall be directed to a Committee Representative, Officials or the most senior club member available at the time. Any nonurgent concerns or feedback can be provided to the committee via the Secretary (baldivissoccer@hotmail.com).
 - If a member is observed to have breached the Club's by-laws and/or
 policies then the Committee may request a complaint in writing, the
 member may be brought before a Committee meeting to answer for
 their actions, a meeting which will have a minimum of two BSC
 committee members present. Disciplinary actions, at the Committees
 discretion may result.
- **3.2** This code is to be used in conjunction with all Policies, Procedures, and Bylaws of BSC. Disciplinary actions are dealt with under BSC's constitution.

1st January 2022